



BINH DUONG MINERAL AND CONSTRUCTION JOINT STOCK COMPANY
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No. 01/2025/NQ-DHDCD

Thuan An, April 25, 2025

RESOLUTION

2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS

BINH DUONG MINERAL AND CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;
- Pursuant to the Charter of Binh Duong Mineral and Construction Joint Stock Company;
- Pursuant to the Minutes of the Annual General Meeting of Shareholders on April 25, 2025.

The 2025 Annual General Meeting of Shareholders of Binh Duong Mineral and Construction Joint Stock Company.

RESOLVES:

Article 1. Approving the Report of the Board of Management on the 2024 production and business results and the 2025 Production and Business Plan, with the following basic targets:

Business results in 2024

- Revenue: 546,596,000,000 VND
- Profit before tax: 83,571,000,000 VND

Production and business plan for 2025

- Revenue: 687,600,000,000 VND
- Profit before tax: 150,000,000,000 VND

Article 2. Approving the Report on the activities of the Board of Directors in 2024 and the Action Plan for 2025.

Article 3. Approving the Report of the Audit Committee for 2024.

Article 4. Approving the 2024 Financial Statements audited by Ernst & Young Vietnam Co., Ltd.

Article 5. Approving the profit distribution plan for 2024 and the plan for 2025 as presented in Submission No. 05/2025/KSB/DHCD-TTr dated April, 2025.

Article 6. Approving the payment of remuneration and operating budget of the Board of Directors and Sub-Committees; The plan for remuneration payment and operating budget for the Board of Directors and its Sub-Committees in 2025 is 5,000,000,000 (Five billion) VND.

Article 7. Approving the selection of an independent audit firm for the fiscal year 2025.

The General Meeting of Shareholders authorizes the Board of Directors to select one of the auditing companies according to the criteria stated in Submission No. 07/2025/KSB/DHCD-TTr dated April, 2025 to audit the Financial Statements for the fiscal year 2024, ensuring maximum benefits for the Company.

Article 9. Implementation Clause

This Resolution is approved by the General Meeting of Shareholders and takes effect from April 25, 2025. The Board of Directors, the Board of Management, departments, units, and shareholders are responsible for implementing this Resolution./.

**ON BEHALF OF THE GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN**

Phan Tan Dat